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DB=PGPB,USPT,USOC,EPAB,JPAB,DWPI,TDBD; PLUR=YES; OP=OR

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File: USPT

Apr 6, 2004

US-PAT-NO: 6718340

DOCUMENT-IDENTIFIER: US 6718340 B1

**** See image for Certificate of Correction ****

TITLE: Resume storage and retrieval system

DATE-ISSUED: April 6, 2004

INVENTOR-INFORMATION:

NAME	CITY	STATE	ZIP CODE	COUNTRY
Hartman; Richard L.	Spokane	WA	99212	
Hartman; Mary M.	Spokane	WA	99212	
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APPL-NO: 09/054339 [\[PALM\]](#)

DATE FILED: April 2, 1998

PARENT-CASE:

CROSS-REFERENCE TO RELATED APPLICATION This is a continuation of U.S. patent application Ser. No. 08/597,359, filed Feb. 8, 1996, and titled "Resume Storage and Retrieval System". This application claims priority of a provisional application, Serial No. 60/008,700, filed Dec. 15, 1995.

INT-CL-ISSUED: [07] [G06 F 17/30](#)

US-CL-ISSUED: [707/104.1](#); [707/102](#), [707/513](#), [709/205](#), [709/206](#), [705/1](#)

US-CL-CURRENT: [707/104.1](#); [705/1](#), [707/102](#), [709/205](#), [709/206](#), [715/513](#)

FIELD-OF-CLASSIFICATION-SEARCH: [707/104.1](#), [707/513](#), [707/102](#), [705/1](#), [709/206](#), [709/209](#), [382/282](#), [395/200.3](#), [395/200.49](#), [395/187.01](#)

See application file for complete search history.

PRIOR-ART-DISCLOSED:

U.S. PATENT DOCUMENTS

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PAT-NO	ISSUE-DATE	PATENTEE-NAME	US-CL
<input type="checkbox"/> 5164897	November 1992	Clark et al.	364/401
<input type="checkbox"/> 5675507	October 1997	Bobo, II	709/206
<input type="checkbox"/> 5724508	March 1998	Harple, Jr. et al.	709/205
<input type="checkbox"/> 5727156	March 1998	Herr-Hoyman et al.	395/200.49

<input type="checkbox"/>	<u>5729637</u>	March 1998	Nicholson et al.	382/282
<input type="checkbox"/>	<u>5737599</u>	April 1998	Rowe et al.	707/104
<input type="checkbox"/>	<u>5742762</u>	April 1998	Scholl et al.	395/200.3
<input type="checkbox"/>	<u>5758324</u>	May 1998	Hartman et al.	705/1
<input type="checkbox"/>	<u>5781785</u>	July 1998	Rowe et al.	707/513
<input type="checkbox"/>	<u>5832497</u>	November 1998	Taylor	707/104
<input type="checkbox"/>	<u>5845299</u>	December 1998	Arora et al.	707/513
<input type="checkbox"/>	<u>5892905</u>	April 1999	Brandt et al.	395/187.01
<input type="checkbox"/>	<u>5978768</u>	November 1999	McGovern et al.	705/1
<input type="checkbox"/>	<u>5999939</u>	December 1999	De Hilster et al.	707/102

OTHER PUBLICATIONS

E. Nebel & L. Masinter, "Form-based File Upload in HTML" Memo, pp. 1-13, Nov. 1995.
Using Restrac Scanner With Restrac Hire and Restrac Plan, Restrac User Manual,
Release 1.2, 1985, p. 3-1.

Using the Recruiting Workbench, Restrac User Manual, Restrac Hire 3.1, 1996, pp. 6-2 and 6-3.

Erin Callaway, "high-Tech Hunt", Computerworld, p. 115, Nov. 21, 1994.

Kevin Scheier, IntelliMatch Introducing Newest Recruitment Tool Since the PC,
Business Wire, Oct. 19, 1994.

ART-UNIT: 2175

PRIMARY-EXAMINER: Rones; Charles

ATTY-AGENT-FIRM: Wells St. John P.S.

ABSTRACT:

A method of and apparatus for storage and retrieval of resume images in a manner which preserves the appearance, organization, and information content of the original document. In addition, summaries or "outlines" of resume images, broken down into multiple fields, are stored, and can be searched field by field. A user interface is provided which is based on a familiar paper-based method already in common use, thus reducing the training required to effectively use the system.

16 Claims, 15 Drawing figures

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File: USPT

Apr 6, 2004

DOCUMENT-IDENTIFIER: US 6718340 B1

**** See image for Certificate of Correction ****

TITLE: Resume storage and retrieval system

Detailed Description Text (6):

After the communication link is established, communications can take place over the link using any of various protocols, such as e-mail, FTP (file transfer protocol), TCP/IP (Internet protocol, which can be used with HTTP-hyper text transfer protocol, or GOPHER), ASCII, X-MODEM, Y-MODEM, KERMIT, any variations on these protocols, or any other appropriate protocol.

Detailed Description Text (9):

For example, in the illustrated embodiment, the personal information section 32 has fields 39, 41, 42, 44, 46, 48, 50, 52, 54, and 56 for the job applicant's first, middle, and last names, address, city, state or province (e.g., the two letter postal service abbreviations), zip code or postal code, phone number, fax number, and e-mail address, respectively; the optional information section 34 has fields 58, 60, 62 and 64 relating to citizenship, fields 66 and 68 relating to security clearance, and a field 70 for a social security or social insurance number; the position desired section 36 has a field 72 for job title, fields 74, 76, 78, and 80 relating to the type of employment sought (full time permanent, full time temporary, part time permanent, or part time temporary), fields 82, 84, 86, and 88 relating to compensation requirements, and a field 90 relating to the date when the applicant will be available for the new position; the education section 38 has fields 94, 96, 98, 100, 102, 104, 106, and 108 relating to majors, degrees, school names and locations, and grade point averages (multiple copies of fields 100, 102, 104, 106 and 108 can be included for multiple colleges attended); and the employment history section 40 has fields 110, 111, 112, 114, 116, 118, and 120 for employer name, employer city, employer state or province, previous job title, start date for that position, and end date for that position (multiple copies of fields 110, 111, 112, 114, 116, 118, and 120 can be included for multiple prior positions).

Detailed Description Text (16):

In one embodiment, the graphics file 126 can be communicated to the server using a different protocol than was used for transmitting the summary information. For example, the summary information can be sent from the applicant's client machine 26 to the server 12 via HTML, and the graphics file 126 can be sent from that applicant's client machine 26 to the server 12 via e-mail. Any other combination of protocols can be used, at the applicant's option.

Detailed Description Text (24):

Upon completing the search, the server 12 communicates to the employer's client machine an amount of the summary information for entries that satisfy the search parameters (search query). Preferably, contact information (e.g., name, address, phone number, e-mail, fax number, etc.) of qualifying applicants is suppressed at this stage. In one embodiment, the information presented to the employer for each entry that satisfies the search parameters is "summarized" information, for easy and quick review in a standardized, compact, format. An example of summarized information is shown in FIG. 5.

Detailed Description Text (35):

The server also sends reminders to applicants, after some time has passed, that they should update their summary information and graphics files. This can be via e-mail, or any other desired manner.

Field of Search Class/SubClass (6):

709/209

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